



**HR Nicholls Society XXXIII Conference
Monday 8 July 2013, Melbourne**

Morgans at 401, 401 Collins St Melbourne VIC

Unions in control?

**Conference proceedings: 1:00pm to 5:00pm
Conference Dinner: 6:30pm for 7:00pm**

1:00pm – *Introduction*

Mr Ken Phillips, Chair of First Session

1:10pm – *How the Union Movement has used compulsory superannuation to greatly expand its economic influence*

Mr Paul Fletcher MP, Federal Member for Bradfield.

1:45pm – *The changing industrial relations landscape – recent developments*

Ms Theresa Moltoni, Managing Director IRIQ, Brisbane; Board Member, HR Nicholls Society.

2:15pm – *The damaging costs and risks of doing business under the Fair Work Act: the experience of the resources industry*

Mr Scott Barklamb, Executive Director – Industry, Australian Mines and Metals Association, Brisbane.

2:50pm – *Afternoon Tea*



Mr Adam Bisits, Chair of Second Session

3:10pm – *Ossified labour relations in the United States – the portent for Australia*

Mr Kyle Kutasi, General Manager of PGS Industries, Perth; Vice President, HR Nicholls Society.

3:40pm – *Enterprise bargaining is a rolled gold con – union, employer and government collusion in the motor industry*

Ms Grace Collier, Managing Director, Australian Dismissal Services.

4:10pm – *Why businesses must resist becoming the means of implementing the Labor Government's social policy agendas*

Mr Alex Hawke MP, Federal Member for Mitchell

4:35pm – Conference Discussion: *Unions yes, but not in control - what the incoming government should do*

Chaired by the Hon Peter Reith

5:00pm – *Conference proceedings conclude*

6:30pm – *Dinner*

Guest speaker and Copeman Medal recipient **Dr Chris Roberts**, Managing Director and Chief Executive Officer of Cochlear Ltd



Speaker Biographies



• **Mr Paul Fletcher MP**

Paul served as a Senior Adviser and later Chief of Staff to the Federal Minister for Communications, Senator Richard Alston during the Howard Government. Following this he spent eight years as Director of Corporate and Regulatory Affairs at leading telecommunications firm Optus. In December 2009 he was elected as the Federal Member for Bradfield in the northern suburbs of Sydney.



• **Ms Theresa Moltoni**

Theresa is the Managing Director of IRIQ, a Brisbane based provider of industrial relations advisory, consulting, advocacy and strategic services across Australia. Theresa has more than twenty-five years experience in human resources and industrial relations including eleven years at Telstra; as the Regional Manager in the Office of the Employment Advocate (later the Workplace Authority); and as Human Resources/ Industrial Relations Director then Chief Executive Officer at WorkPac.



• **Mr Scott Barklamb**

Scott is the Executive Director, Industry of the Australian Mines and Metals Association. Scott has responsibility for policy and advocacy, member services and business development, media, public affairs and government relations. Scott previously served as a Senior Adviser at the International Organisation of Employers (IOE) in Geneva, overseeing the IOE's global employment and workplace relations policy portfolio. Scott has represented and advised employers' organisations throughout the world on labour market, macroeconomic, and workplace policy, as well as international industrial campaigns, international collective agreements, and links between corporate social responsibility and workplace relations.



• **Mr Kyle Kutasi**

Kyle is a solicitor and the General Manager of PGS Industries in Perth, a leading designer and manufacturer of industrial and domestic electrical switchboards. Kyle was previously the Secretary & General Manager of the Western Australia chapter of the peak industry association for electrical and communications contractors in Australia, the National Electrical & Communications Association (NECA).



• **Ms Grace Collier**

Grace is an industrial relations management consultant and commentator. She spent almost a decade in the union movement followed by a decade as an expert workplace relations consultant. In 2003 Grace formed Industrial Relations Consulting, as a response to a need in the business community for a strong, focused industrial relations group to support employers in the realization of business objectives. Grace is currently the Managing Director of the Melbourne

based consulting firm Australian Dismissal Services, a columnist with the Australian Financial Review and a regular contributor on Sky News Australia.



• **Mr Alex Hawke MP**

Alex was elected at the 2007 election as the Federal Member for Mitchell, an electorate centred on the Hills Shire in Northwest Sydney. Alex is the second youngest member of the Federal Liberal Parliamentary Party and has served previously as an Army Reserve Officer and a ministerial adviser in the Howard Government. Alex is a passionate advocate for reducing the size and scope of government and reducing red tape for businesses large and small. His personal interests include Australian military

history and the Parramatta Eels.



• **Dr Chris Roberts**

Dr Chris Roberts has been the President and the Chief Executive Officer of Cochlear Ltd. since February 2004. Dr. Roberts has worked in the global medical device industry for more than 29 years in a number of senior management positions. Previously Dr. Roberts served as an Executive Vice President of ResMed Inc. and as the President of BGS Medical Corporation, a medical device company that was acquired in September 1987

by Electro Biology Inc. ('EBI'), at which time he became Vice President of Clinical and Regulatory Affairs of EBI. He is a member of the National Health and Medical Research Council (NHMRC), Australia's health and medical research and advisory body, and a director of Research Australia, a non-profit organization. He is a Fellow of the Australian Academy of Technological Sciences and Engineering (FTSE) and a Fellow of the Australian Institute of Company Directors (FAICD).